Approved April 22, 1975.

CHAPTER 474

(House Bill 1150)

AN ACT concerning

Employment Applications - Polygraph or Lie Detector Tests

POR the purpose of requiring employers to place on all applications for employment a notice stating that an applicant is not required to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment; and clarifying language.

BY repealing and re-enacting, with amendments,

Article 100 - Work, Labor and Employment Section 95 Annotated Code of Maryland (1964 Replacement Volume and 1974 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That Section 95 of Article 100 - Work, Labor and Employment, of the Annotated Code of Maryland (1964 Replacement Volume and 1974 Supplement) be and it is hereby repealed and re-enacted, with amendments, to read as follows:

Article 100 - Work, Labor and Employment

95.

- (a) The term "employer" as used in this subtitle means every employer engaged in any business or enterprise in this State, other than the government of the State of Maryland, or any county, incorporated city or town, or other municipal corporation.
- (b) [No employer shall] AN EMPLOYER MAY NOT demand or require any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment. The prohibition of this section does not